



Environmental Policy

February 2023

This document was approved by Radware's Board of Directors and executive management and is publicly available on our website. All employees are informed about the contents of this document through our website.

Environmental Policy

Scope

This ENVIRONMENTAL POLICY (the “Policy”) is applicable to Radware Ltd. (the “Parent” or “Radware”), its branches and its subsidiaries (the “Subsidiaries”), all of Radware’s operational and production facilities and all of Radware and its Subsidiaries’ employees, contractors, sub-contractors and visitors.

The Parent, and Subsidiaries are collectively referred to herein as “Company”.

The Policy can be found the Company’s web-site at the following link *:
<https://www.radware.com/corporategovernance/environment>

Our Environmental Policy

The Company believes it has a responsibility to care for and protect the environment in which it operates and attempts to and manages all phases of its business in a manner that minimizes the impact of its operations on the environment.

Our Commitments

- Complying with local and international environmental laws.
- Implementing, maintaining and continuously improving an environmental management system throughout the Company’s operations, according to the international standard ISO 14001.
- The Integrated Management System (IMS), provides controls for prevention of non-conformance, early detection of discrepancies, and corrective actions to assure consistent compliance with regulations and international standards and provides a framework for achieving the Company’s environmental goals.
- Ensuring that our products are safe for use, are environmentally-friendly, reusable, recyclable and that they are safely disposed of.
- Conserving natural resources, minimizing pollution by reducing our greenhouse gas emissions and waste generation, and implementing energy-saving initiatives while increasing efficiency in our products, services and facilities.
- Reducing our environmental impact throughout the entire value chain by opting for ISO 14001 certified suppliers for our products’ manufacturing.
- Requesting and ensuring compliance from our suppliers with WEEE, REACH and RoHS declarations.
- Encouraging our suppliers to improve their environmental performance and requiring documented environmental policies from our manufacturing sub-contractors and main suppliers, including commitment to environmental protection, prevention of pollution, and compliance with environmental legislation.

- Complying with the European Community's REACH Regulation (EC 1907/2006) with regards to the Registration, Evaluation, Authorization and Restriction of Chemicals.**
- Complying with the Waste Electrical and Electronic Equipment (WEEE) directive and by request providing recycling information for new equipment on the market in Europe after August 13, 2005.***
- Complying with all applicable requirement of the European Union's Restrictions of Hazardous Substance (RoHS) Directive.
- Measuring our environmental impact by defining, collecting and analyzing KPIs such as electricity consumption, air miles, water consumption, paper consumption and WEEE.
- Measuring and managing our overall greenhouse gas emissions, including third party verification and reporting emissions to global disclosure systems.
- Defining environmental goals and objectives and periodically measuring progress and reporting performance to management.
- integrating environmental considerations into products' development, manufacturing processes, transportation and service impacts and advancing products and solutions with reduced environmental impact.
- Informing our customers about proper and environmentally safe usage maintenance and disposal of our products.
- Assessing our organizational activities and identify areas where we can improve our impact according to the above mentioned KPIs and organizational targets.
- Continually minimize our environmental impacts.
- Incorporating environmental factors into business decisions.
- Increasing Company's employees awareness and training on environmental issues and providing the necessary infrastructure and resources to encourage pro-environmental behavior at our locations.
- Promoting Company's employees engagement and consultation on the Company's environmental activities.
- Defining environmental risks and opportunities in the framework of the integrated management system, managing them and reviewing them yearly.
- Conducting yearly internal audits and self-assessments of Company's compliance with this Policy and identifying areas for improvement according to the above mentioned KPIs and targets.
- Engaging and consulting with our main business partners to promote environmental responsibility.

Responsibility

The Director of Quality and Engineering is responsible for the implementation, internal and external communication and annual review of this policy.

- * This Policy may be amended from time to time with or without notice by Radware.
- ** Radware's internal REACH regulations Policy is reviewed at least once a year, or as needed by the VP Global Operations.
- *** The locations in which Radware is able to enforce WEEE are detailed on our website at the following link:
<https://www.radware.com/weee/>

