

# Radware Environmental Policy

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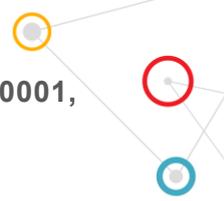
**North America  
Radware Inc.**  
575 Corporate Drive  
Mahwah, NJ 07430  
Tel: +1-888-234-5763

**International  
Radware Ltd.**  
22 Raoul Wallenberg St.  
Tel Aviv 6971917, Israel  
Tel: +972-72-391-7992

# 1. Scope & Purpose

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- 1.1. The purpose of this Environmental Policy (this "Policy") of Radware Ltd. (the "Parent" or "Radware") is to define Radware's environmental governance framework and to outline the principles by which environmental considerations are integrated into the Integrated Management System (IMS) and business operations of the Company (as defined below). This Policy is also designed to support Radware's compliance with applicable international standards, including ISO 14001.
- 1.2. This Policy is applicable to Radware, its branches and its subsidiaries (the "Subsidiaries"), all Radware's operational and production facilities and all of Radware and its Subsidiaries' employees, contractors, sub-contractors and visitors.
- 1.3. The Parent and the Subsidiaries are collectively referred to herein as "Company".
- 1.4. This Policy can be found the Company's website at the following link:  
<https://www.radware.com/corporategovernance/environment>



## 2. Referenced documents

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No.	Procedure Name/Description
ALL-IMS-MNL-0001	Integrated Management System Manual

## 3. Definitions, Terms and Abbreviations

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- REACH – European Parliament's REACH Regulation (EC 1907/2006) with regards to the Registration, Evaluation, Authorization and Restriction of Chemicals.
- WEEE – European Community's Waste Electrical and Electronic Equipment Directive (2012/19/EU) with regards to electronic equipment waste and by request providing recycling information for new equipment on the market in Europe after August 13, 2005
- RoHS – European Union's Restrictions of Hazardous Substance Directive (2011/65/EU) with regards to the use hazardous materials in the manufacture of various types of electronic and electrical equipment.

## 4. Roles & Responsibilities

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- 4.1. The Director of Global Compliance, Quality and Engineering is responsible for the implementation, internal and external communication and annual review of this Policy.
- 4.2. This Policy was approved by Radware's Board of Directors and executive management and is publicly available on our website. All employees should be informed about the contents of this document through our website.

## 5. Method

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The Company recognizes the importance of caring for and protecting the environment in which it operates and strives to manage its activities in a manner that minimizes environmental impacts across its operations, products, and value chain.

### Our Commitments

In order to meet said goals, the Company will look to abide by the following key principles:

- **Compliance & Management Systems**

Comply with all applicable local and international environmental laws and regulations, and implement, maintain, and continually improve an Environmental Management System (EMS) in accordance with ISO 14001. The Company's Integrated Management System (IMS) provides a structured framework for compliance assurance, risk management, corrective actions of non-conformities, achievement of goals and continuous improvement.

- **Governance & Oversight**

Environmental matters are managed through defined governance structures, with responsibilities assigned to relevant management functions. Environmental performance, risks, and opportunities are reviewed periodically as part of the Company's management and governance processes and reported to senior management and the Board of Directors, in proportion to their assessed materiality.

- **Resource Efficiency & Pollution Prevention**

Conserve natural resources and minimize pollution by reducing greenhouse gas emissions, waste generation, energy use, and water consumption, while improving efficiency across Company facilities, products, and services. Environmental considerations are incorporated into business decisions, operational planning, and product development.

- **Measurement, Monitoring & Targets**

Measure and monitor environmental performance using defined KPIs, including electricity consumption, greenhouse gas emissions, water consumption, business travel, paper use, and electronic waste. Environmental goals and objectives are established where relevant, progress is tracked consistently year-on-year, and performance is reviewed periodically to support data-driven decision-making and continuous improvement.

- **Climate & Environmental Impact Management**

Measure and manage the Company's greenhouse gas emissions across Scopes 1, 2 and 3, including third-party verification and reporting to recognized global disclosure platforms.

Environmental risks and opportunities, including climate-related aspects, are identified, assessed, and reviewed annually within the IMS framework.

- **Products, Value Chain & Suppliers**

We are committed to product stewardship by ensuring our products are safe for use and, where feasible, designed to be durable, reusable and recyclable, with responsible end-of-life handling and disposal supported in accordance with applicable requirements.

We integrate environmental considerations throughout the product lifecycle, including development, manufacturing, transportation, use, and end-of-life. Reduce environmental impacts in the value chain by engaging ISO 14001-certified suppliers where feasible, requiring compliance with applicable environmental regulations (including REACH\*, RoHS, and WEEE\*\*), and encouraging suppliers to improve their environmental performance through documented environmental policies and commitments.

- **Customer & Stakeholder Engagement**

Inform customers about the environmentally responsible use, maintenance, and disposal of products.

Engage with business partners and suppliers to promote environmental responsibility and share environmental objectives.

- **Awareness, Training & Engagement**

Increase employee awareness and training on environmental issues, provide appropriate infrastructure and resources to encourage environmentally responsible behavior, and promote employee engagement and consultation on environmental initiatives.

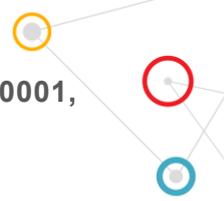
- **Audit, Review & Continuous Improvement**

Conduct periodic internal audits and self-assessments to evaluate compliance with this Policy, regulatory requirements, and environmental objectives. This Policy is reviewed periodically and approved by the Board of Directors to ensure continued relevance, effectiveness, and alignment with the Company's strategy and external requirements.

\* *This Policy may be amended from time to time with or without notice by Radware.*

\*\* *Radware's internal REACH Regulations Policy is reviewed at least once a year, or as needed.*

\*\*\* *The locations in which Radware is able to enforce WEEE are detailed on our website at the following link: <https://www.radware.com/weee/>*



## 6. Change and Revision History

<b>Rev.</b>	<b>Para.</b>	<b>Description</b>	<b>Author</b>	<b>Date</b>	<b>Approved by</b>
1.0	-	New document	Radware Legal Department	Feb-2023	Radware's Board of Directors
A00	All,  5	1. Implemented the latest format of Radware documents 2. Added unique ID of this document for configuration control. 3. Added references that support CDP and Ecovadis' requirements 4. Organized Radware environmental commitments by topic.	Director of Global Compliance, Quality and Engineering; Radware Legal Department	Feb-2026	Radware's Board of Directors/ DC00329



### NOTE

*The electronic version of this document is the latest version. It is the responsibility of the individual user to ensure that any printed material is the approved up-to-date version.*