INTEGRATED MANAGEMENT SYSTEM POLICY

Jan. 2025

Integrated Management for Quality, Environment, Health & Safety, Privacy, Information & Supply Chain Security

Excerpt from ALL-IMS-MNL-0001
As endorsed by top-level management
(ISO 9001, ISO 14001, ISO 27001, ISO 28000, ISO 27701, ISO 45001):

↗ Radware's Integrated Management System (IMS) for Quality, Environment, Health and Safety (EHS), and Information and Supply Chain Security adheres to regulatory requirements and aligns with the organization's vision for continuous performance and effectiveness improvement.

↗ Radware's IMS policy establishes a framework for setting and reviewing quality and EHS objectives, while security objectives ensure the protection of vital information and supply chain stability. This policy is communicated throughout the organization and regularly reviewed for accuracy.

↗ Radware integrates Quality and EHS considerations into product development, manufacturing, supply chain, delivery, and support services, aiming for innovative, safe, and environmentally compliant products throughout their lifecycle.

↗ Radware is committed to preventing occupational injuries and illnesses by reducing health and safety hazards to acceptable risk levels through effective controls. Employee engagement, consultation, and participation are crucial to our success (in compliance with ISO 45001).

↗ Radware strives to conserve natural resources and reduce GHG emissions and environmental impacts, engaging relevant stakeholders in the process (in compliance with ISO 14001).

↗ Radware maintains an EHS Management System based on the company's EHS plans, risk management, ISO 14001, ISO 45001, applicable laws, directives, and regulations, providing necessary resources for its operation.

↗ Radware employs stringent measures (in compliance with ISO 27001 and ISO 27701) to protect privacy, information, and supply chain security (in compliance with ISO 28000), reflecting its unique role as a security solution provider.

↗ Radware considers IMS requirements the personal responsibility of managers, employees, and contractors, who are committed to following this policy and its guidelines, setting a personal example.

↗ Radware continuously improves IMS compliance through risk management, corrective actions for non-conformities or potential risks, and enhanced employee training and awareness.

↗ Radware's solutions and processes are constantly improved to meet customers' growing requirements and expectations, not only meeting regulatory requirements but also enhancing functionality, performance, operations, safety, and reliability.

↗ Radware recognizes the importance of its technology to customers and strives to continually improve quality while adhering to all industry standards and regulations.

DocuSigned by:

Roy Zisapel,

Radware Co-Founder,

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President & Chief Executive Officer.