

INTEGRATED MANAGEMENT SYSTEM POLICY

Nov. 2025



Quality, Environment, Health and Safety, Privacy, Information and Supply Chain Security, Business Continuity and Al Governance.

Excerpt from ALL-IMS-MNL-0001

As endorsed by top-level management
(ISO 9001, ISO 14001, ISO 45001, ISO 27001, ISO 27701, ISO 28000, ISO 22301, ISO 27017, ISO 27018, ISO 27032, ISO 42001)

- Radware's Integrated Management System (IMS) supports quality, environmental protection, occupational safety, business continuity, privacy, information security, Al governance, and supply chain security. The system adheres to regulatory requirements and aligns with the organization's vision for continuous performance and effectiveness improvement.
- The IMS provides a structured framework for setting and reviewing objectives in all managed domains. It ensures that processes remain effective, controlled, and aligned with organizational needs. The policy is communicated to all employees and reviewed at planned intervals.
- Quality, environment, health and safety security, privacy, business continuity, and Al governance requirements are integrated into product development, cloud services, manufacturing, supply chain, and customer support. The aim is to deliver safe, reliable, compliant, and resilient products and services across their full lifecycle.
- The organization identifies hazards, reduces safety risks, and prevents injuries by applying effective controls. Employees participate in health and safety programs and follow established procedures that meet ISO 45001.
- 7 Environmental impacts are monitored and reduced. Natural resources are managed responsibly. The company acts to lower emissions and comply with ISO 14001.
- Information security, privacy, cloud security, and supply chain security are managed through controls aligned with ISO 27001, ISO 27017, ISO 27018, ISO 27032, ISO 27701, and ISO 28000. These controls protect data, systems, cloud operations, and global logistics.
- All activities follow ISO 42001. The company applies governance, transparency, safety, and risk-management practices for All systems used in products or internal operations.
- The organization maintains business continuity practices aligned with ISO 22301. Critical functions remain available during disruptions, and recovery actions follow defined procedures.
- Managers, employees, and contractors understand their responsibilities and act according to this policy. Leadership provides the resources required to maintain the IMS.
- The company improves processes through risk management, audits, corrective actions, and ongoing training. Enhancements support customer expectations, regulatory requirements, and operational performance.
- The company is committed to safe, secure, efficient, and compliant operations across all global sites.

Radware Co-Founder,
President & Chief Executive Officer