

Dear Sir/Madam:

Radware is dedicated to being a good global citizen, with products and solutions that help improve people's lives around the world. At a minimum, we implement strict policies to ensure that our hardware products and packaging fully comply with the environmental requirements of each country in which we do business.

In pursuit of sustainability, we are committed to minimizing the impacts that our operations and product life cycles may have on the environment. For our software products, Radware promotes the use of compact discs (CDs) and Web-based downloads, and the use of online instructions whenever possible to reduce the use of plastics and paper. We also restrict the use of toxic substances in the manufacture and packaging of our hardware and software products. Recognizing that our direct actions are only part of the process, Radware requires that our global manufacturing partners and vendors follow applicable environmental laws and undertake sound environmental practices with respect to their facilities and the products they manufacture for us.

EU, China and Korea RoHS Compliance

In 2003, we began measures to require compliance with the applicable requirements of the European Union's Restriction of Hazardous Substances (RoHS) Directive (2002/95/EC), which went into effect on July 1, 2006 and further continued compliance to the RoHS Recast (2011/65/EU) which includes self-declaration to RoHS requirements through the CE marking and the Declaration of Conformity (DoC) process. The DoC for a specific product can be provided upon request.

Radware requires its suppliers, through our specifications, to conduct routine product material testing and to submit declarations of compliance with the EU RoHS Directive (2011/65/EU) and other applicable requirements. Radware audits its suppliers and manufacturers to evaluate product and packaging compliance with our specifications through the use of independent and certified third-party test laboratories. Based on these measures, and our supplier's declarations of conformity, Radware considers its hardware products compliant with applicable laws and regulations worldwide; compliance with the RoHS Directive (2002/95/EC) for all EU products was achieved before July 1, 2006. EU RoHS by definition does not apply to software products, packaging or optical media (CD-ROMs and DVDs).

In addition to compliance with EU RoHS, Radware Corporation products meet the chemical content requirements of China Management Methods for Controlling Pollution by Electronic Information Products (Ministry of Information Industry Order #39), but only those destined for the Chinese market meet the requirements for EPUP marking, hazardous substance table and packaging labeling. Radware will meet future requirements under MII Order #39 as they evolve.

The <u>Alteon 10000</u> product has been RoHS compliant since its development in May ,2011.

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