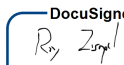


INTEGRATED MANAGEMENT for QUALITY, ENVIRONMENT, HEALTH & SAFETY, PRIVACY, INFORMATION & SUPPLY CHAIN SECURITY

Excerpt from ALL-IMS-MNL-0001

As stated by top-level management
(ISO 9001, ISO 14001, ISO 45001, ISO 27701, ISO 27001, ISO 28000):

- ❖ Radware's Quality & Environment, Health and Safety (EHS) and Information and Supply Chain Security Management System (Integrated Management System - IMS) adheres to regulatory requirements and the organization's vision to continually improve performance and effectiveness.
- ❖ Radware's IMS policy provides a framework for establishing and reviewing quality & EHS objectives; while security objectives protect vital information and supply chain stability and continuity. It is communicated within the organization and regularly reviewed for accuracy;
- ❖ Radware works to integrate Quality & Environment, Health & Safety (EHS) considerations into product development, manufacturing, supply chain, delivery and support services. It aims for innovative products that are safe for use and are environmentally compliant and sustainable, throughout their lifecycle;
- ❖ Radware is committed to preventing occupational injury and/or illness by reducing occupational health and safety hazards to an acceptable risk level, using the most effective controls. Employee engagement, consultation and participation is a key factor for our success. (in compliance with ISO 45001);
- ❖ Radware strives to conserve natural resources and reduce its GHG emissions and environmental impacts while engaging applicable stakeholders in the process (in compliance with ISO 14001);
- ❖ Radware maintains an Environment, Health & Safety Management system that is based on the company's EHS plans, risk management, ISO 14001, ISO 45001, applicable laws, directives and regulations, and provides the necessary resources for its operation;
- ❖ Radware employs strict measures (in compliance with ISO 27001 and ISO 27701) to protect privacy, information and supply chain security aspects (in compliance with ISO 28000) that is based on its unique role as a security solution provider;
- ❖ Radware considers IMS requirements the personal responsibility of managers, employees and contractors who are committed to following this policy and its guidelines, setting a personal example;
- ❖ Radware will continuously improve the IMS compliance by employing methods for risk management and corrective actions for non-conformities or potential risks and by improving employee training and awareness;
- ❖ Radware's solutions and processes are constantly being improved to meet customers' growing requirements and expectations. These developments not only meet the regulatory requirements but improve functionality, performance, operations, safety, and reliability;
- ❖ Radware understands how important its technology is to customers and strives to continually improve quality while meeting all industry standards and regulations;

DocuSigned by:

Roy Zisapel,
Radware Co-Founder, President & Chief
Executive Officer

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