



Environmental Policy

May 2020

This document was approved by Radware's Board of Directors and executive management and is publicly available on our website. All employees are informed about the contents of this document.

Environmental Policy

This ENVIRONMENTAL POLICY (the "Policy") is applicable Radware Ltd. (the "Parent or Radware"), its branches and its wholly owned subsidiaries (the "Subsidiaries"). The Parent, branches and Subsidiaries are collectively referred to herein as the "Company" as well as the Company's material supplies

The Policy can be found the Company's web-site at the following link:
<https://www.radware.com/corporategovernance/environment>

1. Our Environmental Policy

The Company believes it has a responsibility to care for and protect the environment in which it operates. In accordance with this policy, Radware complies with all environmental laws.

The Company strives , attempts to and manages all phases of its business in a manner that minimizes the impact of its operations on the environment, including, among others, implementing reduced packaging material procedures, reducing energy consumption in our facilities (for example by installing smart in-row cooling system in the Company's labs) and offering downloadable software and documentation to our customers.

The Policy addresses aspects of Company's products and operations that have been assessed, designed and measured for their environmental impact, as indicated on the Company's website at the following link:

<https://www.radware.com/corporategovernance/environment/whatwedo/products-operations/>

The Company established an Integrated Management System (IMS), that is designed to provide controls for prevention of non-conformance, early detection of discrepancy, and corrective actions to assure consistent compliance with regulations and necessary international standards and provides a framework for Quality, Environment and Health & Safety objectives.

The Company's IMS policy considers a number of key environmental aspects, such as ensuring that products are safe for use, are environmentally-friendly, reusable, recyclable and that they are safely disposed of. In addition, the IMS policy seeks to conserve environmental resources, where possible, in order to reduce effects of environmental aspects on air, water and soil.

Radware complies with ISO 14001 in two of its material sites (in the Tel Aviv corporate headquarters and in the Jerusalem manufacturing site) and works to integrate the IMS framework throughout the Company's operations.

Radware aims to reduce its environmental impact throughout its value chain and all of Radware's operational and production facilities. Our products' manufacturers are certified for the ISO 14001 standard and when a new supplier is required, a preference for suppliers that

are ISO 14001 certified is part of the selection.

We also recognize that we have a responsibility to the environment beyond legal and regulatory requirements. We comply with all applicable requirements of the European Union's Restrictions of Hazardous Substance (RoHS) Directive and require our suppliers to conduct routine product material testing and submit declaration of compliance with the RoHS. We audit our suppliers and manufacturers to evaluate products compliance with our specifications

In addition, we are committed to and comply with the Waste Electrical and Electronic Equipment (WEEE) directive and by request provides recycling information for all new equipment on the market in Europe after August 13, 2005. The locations in which Radware is able to enforce WEEE are detailed on our website at the following link: <https://www.radware.com/weee/>

Radware complies in all material respects with the European Community's REACH Regulation (EC 1907/2006) with regards to the Registration, Evaluation, Authorization and Restriction of Chemicals, which entered into force on June 1st, 2007. Radware's Management is committed to upholding this regulation where required by law or by customer demand. Management's intention is to support necessary efforts to enforce the regulation by all means necessary, where required. Radware meets REACH obligations with regards to its supply chain through the following measures:

- By meeting registration obligations to create safety data sheets and chemical safety reports, as well as for the Customer;
- By fulfilling all obligations that are imposed on the Customer in its role in the overall supply chain, as far as the regulation allows such obligations to be transferred between parties;
- When transfer is not possible, Radware is committed to informing the Customer and supports the Customer in fulfillment of relevant obligations.

Radware's internal REACH Regulations Policy is reviewed at least once a year, or as needed by the VP Global Operations.

We are committed to improving our environmental performance and will encourage our customers and suppliers to join us in this effort. Radware requires documented environmental policies from its manufacturing sub-contractors and main suppliers, including commitment to environmental protection, prevention of pollution, and compliance with environmental legislation. Objective evidence of an environmental policy shall be provided by Radware's main manufacturing sub-contractors and suppliers.

We aspire to help our customers protect the environment by developing sustainable, energy-saving products. We aim to design products that will be innovative, safe for use, environmentally-friendly and re-usable, recyclable and capable of being safely disposed of. For example, most of our products platforms are 80 Plus certified, in order to provide our clients the highest energy efficiency.

We are committed to:

- ☒ Measuring our environmental impact.
- ☒ Making an effort to integrate environmental considerations into products' development, manufacturing processes, transportation and service impacts.
- ☒ Informing our customers about proper and environmentally-safe usage maintenance and disposal of our products.

We will strive to:

- ☒ Assess our organizational activities and identify areas where we can improve our impact according to the above mentioned KPIs and organizational targets
- ☒ Standing in line with all relevant regulatory requirements
- ☒ Conduct our business in a sustainable manner, minimize our energy consumption and encourage our suppliers to do the same
- ☒ Continually minimize our environmental impacts
- ☒ Incorporate environmental factors into business decisions
- ☒ Increase employee awareness and training.

This Policy may be amended from time to time with or without notice by Radware.